

INDIAN INSTITUTE OF TECHNOLOGY KANPUR
LEGAL CELL


IITK/A-53/LC-56
August 08, 2019

CIRCULAR

Sub.: Revision of ESI rates of contribution – reg.

The Government of India, Ministry of Labour and Employment vide Notification F. No. S-38012/01/2016-SS-I published in The Gazette of India: Extraordinary on 13.06.2019 under G.S.R. 423(E) has enforced new rates of ESI contribution both for the workmen as well as the employer effective from 01.07.2019. As per the Notification the contribution of workmen shall be at the rate of 0.75% in place of 1.75% and that of the employer shall be at the rate of 3.25% instead of 4.75% of the wages.

Accordingly, all concerned are directed to take note of the same. They should also advise all the contractors working under them to deduct the ESI contribution from the workers' wages at the new rate and deposit with the ESI department along with their own contribution at the revised rate. The accounts section of the Institute shall ensure to reimburse the amount of the deposit to the respective contractors as per the aforesaid revised rates.


(KK Tiwari)
Registrar

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